



**Union of Brunel Students**  
**2009-2010 Policy & Motions**

## Overview

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## Associate membership

The constitution grants Student Assembly the powers to provide limited rights to those individuals or groups not identified within full membership. As there are a number of different groups, each is outlined below with a proposal for what level of rights should be granted.

DISCUSSION POINT PRIOR TO SUBMISSION TO STUDENT ASSEMBLY;

**Fees.** From straightforward calculations, the *per capita* grant from the University (thus the “public fund”) is approx. £68. options are

- i. maintain this as a single fee across the board, where the need for fees is identified.
- ii. Identify a proportion of this for a set fee, based on the limited Rights granted (either flat rate, or individually defined per group)

**Management of the process.** Absolutely NO REASON to not progress this policy, however careful consideration will have to be made for the processing and recognition of these differing membership levels. At a MINIMUM we will have to have identify cards produced, staff educated as to the differing levels, and an issuing process put in place. However, these are predicted to be small numbers and I would suggest in the first year we issue them solely by hand (rejecting any electronic/ online process at least until we consider how to manage that appropriately).

### i. Union Staff

**Definition:** such individuals as are employed by the Union of Brunel Students, who do not gain rights through any other route.

**Identification:** identified through UBS employment records

**Definitions of Rights granted:**

Democratic: NONE

Social/ access: access to licensed venues equal to full members (including ability to sign in paying guests where required)

Recreation: ability to apply to join Union Clubs and Societies at the standard fee. (\*)

Advice and Representation: any such advice should be sought solely through the Line Management structure, and at the discretion of Cabinet (in accordance with the UBS staff handbook)

**Duration:** for the duration of the employment

**Cost (if applicable)** not applicable (further costs may apply ie clubs and socs)

## ii. University Staff

**Definition:** such individuals who are employed by Brunel University and who do not gain rights through any other route.

**Identification:** proof of employment will be sought at the time of application (general usage via Brunel University Identity badge)

**Definitions of Rights granted:**

Democratic: NONE  
Social/ access: access to licensed venues equal to full members (including ability to sign in paying guests where required)  
Recreation: ability to apply to join Union Clubs and Societies (\*fee structure to be reviewed and brought to next Student Assembly)  
Advice and Representation: NONE

**Duration:** for the duration of the employment

**Cost to individual;** not applicable (further costs may apply ie clubs and socs)

## iii. LIBT (?)

**Definition:** students enrolled on a LIBT course (and thus campus users)

**Identification:** through the University issued identity card (and cross-checked via SITS). Further Identification may be required as proof of age (for the purposes of access to licensed venues).

**Definitions of Rights granted:**

Democratic: NONE (*further discussions with both the University and LIBT would have to ensue in order to be able to grant any form of representative function- also limiting ARC support, see below*)  
Social/ access: access to licensed venues solely for the individual.  
Recreation: ability to apply to join Union Clubs and Societies at the standard fee. (\*)  
Advice and Representation: non-academic advice provision, limited academic/ representative advice available (*due to differing structures and procedures within LIBT- subject to further discussions and funding methodology*)

**Duration:** for the duration of the course.

**Cost (if applicable):** an annual membership fee will be applied (published at the onset of the academic year), and further costs shall apply to access membership of Clubs and Societies (as published)

#### iv. **Alumni/ “friends of the Union”**

**Definition:** such individuals who have a) previously studied at Brunel University (or its predecessor/ constituent colleges) or b) been nominated by Student groups (ie clubs, societies or Cabinet) and accepted, AND who do not gain rights by means of any other route.

**Identification:** proof of status will be sought, and in the case of b) the leadership of the group should make a recommendation to cabinet.

**Definitions of Rights granted:**

Democratic: NONE  
Social/ access: access to licensed venues solely for the individual.  
Recreation: ability to apply to join Union Clubs and Societies at the standard fee. (\*)  
Advice and Representation: NONE

**Duration:** membership should be granted on an ANNUAL basis.

**Cost (if applicable):** an annual membership fee will be applied (published at the onset of the academic year), and further costs shall apply to access membership of Clubs and Societies (as published)

#### **Campus Residents**

**Definition:** those individuals who are resident on campus, but who do not have membership rights granted (or bequeathed upon them) by any other route.

**Identification:** application should be made, with written evidence from Residences to demonstrate residential status.

**Definitions of Rights granted:**

Democratic: NONE  
Social/ access: access to licensed venues solely for the individual.  
Recreation: ability to apply to join Union Clubs and Societies at the standard fee. (\*)  
Advice and Representation: NONE

**Duration:** for the duration of residency (renewable on an annual basis).

**Cost (if applicable):** an annual membership fee will be applied (published at the onset of the academic year), and further costs shall apply to access membership of Clubs and Societies (as published)

- \*NOTE:** in all cases where Clubs and Societies are mentioned, the individual should note that;
- a) the individual CANNOT represent the University in any competitive fixtures provided by BUCS (and should reference other league structures through the Club leadership prior to taking the field/ court)
  - b) insurance is NOT provided via UBS, and it is the individuals responsibility to provide appropriate evidence of personal insurance to UBS PRIOR to engaging in any club activity.
  - c) individual Clubs and Societies retain the right to levy differential membership fees provided this is clearly stated within their constitution.
  - d) Clubs and Societies have the opportunity to make representation to their standing committee (ie Sports Federation or Societies Guild) to reduce or waive fees in recognition of alternative “contributions” to the Club or Society e.g. Coaching, Mentoring etc.



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## UBS ETHICAL & ENVIRONMENTAL POLICY

### UBS ETHICAL & ENVIRONMENTAL STATEMENT

*The Union of Brunel Students is committed to the creation of a sustainable and carbon neutral community. We will demonstrate this through an awareness of the Unions detrimental effects on the environment and a commitment to reducing these in the short term, and continue to improve its sustainability in the future.*

**Approved by:**

Environmental Strategy Working Group

Student Assembly

**Date:**

26<sup>th</sup> October 2009

29<sup>th</sup> October 2009

**Signed:**

Alex Hughes  
Chair

Chris Folkard  
Chair

**Review date (by):** October 2010

**Manager responsible for review and implementation:**

Business Development and Premises Manager

**Trustee responsible for review and implementation:** President

**Trustee responsible for interpretation:** President

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## **1. INTRODUCTION**

- 1.1. The UBS wishes to lead by example to both staff and students in reducing its impact on the environment. As such the UBS requires an Ethical & Environmental Policy in order to measure these improvements and set out its aims for limiting its detrimental effect on the environment and society.
- 1.2. The UBS also understands that it should use its position as an influential stakeholder to promote and apply pressure on the University, in order to take significant steps that affect both the UBS and the University in terms of their environmental impact.
- 1.3. The following Ethical and Environmental Policy aims to officially declare the Union's commitment to negating its detrimental impact on the environment and its continuing role as a lobbying force to convince the University to do the same.
- 1.4. This Policy exists to:
  - 1.4.1. Encourage the adoption of ethical and environmental best practices within the Union
  - 1.4.2. Ensure the Union is proactive in promoting ethical environmental issues to students, staff and the University
  - 1.4.3. Commit the Union to delivering an implementation strategy which embodies the beliefs stated herein, monitors the impact of such implementation and constantly evaluates its effectiveness

## **2. OBJECTIVES**

- 2.1. The Union is a student led organisation which exists to represent the needs of its members. As such, the Union recognises the need for an Ethical & Environmental Strategy to promote sustainability at Brunel and in the wider community. In recognising this, the Union has the following objectives:
  - 2.1.1 To create and sustain an ethically and environmentally aware organisation
  - 2.1.2 To lead by example to both staff and students in reducing its impact on the environment
  - 2.1.3 To publicly commit to reducing negative impact on the environment thereby ensuring that our members, Officers and staff are aware of the Union's environmental commitment.
  - 2.1.4 To educate students, staff and the local community as to the importance and benefits of environmental best practices
  - 2.1.5 To evaluate and monitor the Union's impact on the environment
  - 2.1.6 To commit to a reduction in this impact and set specific targets
  - 2.1.7 To ensure that the Union meets where practicable, legislative requirements
  - 2.1.8 To source and provide Fairtrade products as an ethical and environmental choice in our product range wherever possible.

- 2.1.9 To encourage modes of transport by staff and students which minimise the environmental Impact
- 2.1.10 To promote a purchasing policy which will, as far as practicable and cost effective, consider and give preference to the use of products and services which cause the least harm to the environment

### **3. ENVIRONMENTAL STRATEGY WORKING GROUP**

#### **3.1. FREQUENCY**

- 3.1.1. The Working Group shall meet formally at least once a month.
- 3.1.2. The Working Group may meet at any time outside of the Groups formal meeting times.

#### **3.2. MEMBERSHIP**

- 3.2.1. The Working Group shall consist of the Environmental Strategy Chair, President and any other full member of the Union.
- 3.2.2. Union Staff may attend if required
- 3.2.3. The Chair of the Working Group shall be elected in a secret ballot of all Full Members of the Union. If the position of Chair is not filled in the Spring or Autumn Elections, it is the responsibility of the President to convene the meetings of the Working Group.

#### **3.3. RESPONSIBILITIES**

- 3.3.1. To create and implement strategy to improve the Union's environmental performance
- 3.3.2. To find innovative ways to campaign and raise awareness of issues connected with the environment across the Membership.
- 3.3.3. Liaise with the University to improve its Environmental Strategy.
- 3.3.4. Work with relevant external organisations to raise awareness of environmental issues across the Membership.

### **4. TRAINING AND COMMUNICATION**

- 4.1. In order to implement this policy and to promote continuous improvement in ethical and environmental practices, UBS will organise regular training and development activity on E & E issues. The focus of such training will be empowering staff to take decisions themselves in their day-to-day work and lives that encourage E & E best practice.

- 4.2. All new staff will receive training, briefing and guidance on E & E issues as part of their induction.
- 4.3. Staff Development Days and Management Development Days will be used to promote this policy and to offer training and development in E & E issues.
- 4.4. This policy will be circulated to all staff via electronic format. Ongoing communication of E & E issues will also be provided via the staff newsletters.
- 4.5. The Union has also established a Staff Environmental Working Group whose membership will include at least one student officer, one member of the SMT and a variety of staff from every department in the Union. The group shall be responsible for the implementation of environmental initiatives within the Union and shall report to Union Cabinet through the Chair.

## **5. GENERAL PROCUREMENT**

- 5.1. To procure environmentally friendly and ethical products, such as Fairtrade and biodegradable packaging, in all areas of the UBS where practicable
- 5.2. To develop a culture within the UBS that encourages all staff and students to consider their personal energy, water and resource consumption levels, including personally generated waste, and associated carbon emissions.
- 5.3. To provide environmental services to both staff and students, such as mobile phone and battery recycling facilities, in order to reduce the environmental impact of the UBS and to involve staff and students in these environmental practices
- 5.4. To procure energy efficient electronic equipment where possible
- 5.5. To continually improve on the Environmental Policy through yearly reviews

## **6. PURCHASING**

- 6.1. Where possible, UBS will purchase from suppliers who have achieved the highest ratings in NUSSL's E&E screening process.
- 6.2. The Union will engage with its service suppliers to improve their ethical and environmental practices, for example encouraging cleaning contractors to use environmentally friendly cleaning products.
- 6.3. When purchasing electrical equipment, such as fridges, freezers, etc. account must be taken of the energy efficiency of the equipment and, where possible, the highest rated energy efficient equipment should be purchased.

- 6.4. In the purchasing of all other goods and services, decision-makers should take ethical and environmental issues into consideration and ensure that sustainability criteria is included in specifications to suppliers and where possible, in the award of contracts
- 6.5. In the purchasing of all other goods and services, decision-makers should ensure that suppliers' environmental credentials are considered in the Supplier Appraisal process
- 6.6. When purchasing white A4 and A3 size paper, UBS will always purchase FSC approved or equivalent paper made from at least 75% renewable sources?
- 6.7. In the purchasing of all other goods and services, decision-makers should consider products that are Fairtrade accredited
- 6.8. In the purchasing of all other goods and services, decision-makers should exploring opportunities for reuse and recycling of materials as appropriate by questioning:

What you buy:

Is there a less environmentally damaging alternative?

Is there a more energy efficient product available?

Does it need to be bought at all – could you borrow or use a similar piece of equipment from elsewhere in the Union?

How you buy it:

Is delivery of the product needed every week?

Is the product necessary or could it be replaced by a service?

Who you buy it from:

Are there any local suppliers of this product?

Has the supplier any environmental convictions?

Challenge repeat purchases of the same product:

Are there more sustainable options?

Is the product value for money?

## **7. FAIRTRADE**

- 7.1. UBS assigns great importance to its role within the wider world and hence acknowledges its commitment to supporting, using and promoting Fairtrade products.
- 7.2. The Union and University have achieved Fairtrade University status through collaboration and partnership working.
- 7.3. The Union is committed to maintaining Fairtrade status and to promoting Fairtrade products wherever possible.

- 7.4. The Union will promote Fairtrade produce in its retail outlets and will stock as wide a range of Fairtrade products as possible.
- 7.5. Where this is not possible, the Union is committed to being selling Fairtrade as soon as it becomes feasible.
- 7.6. The Union, where possible, will ensure that union officers T-shirts, staff uniform T-shirts and where possible, other clothing items used by the Union, are made from Fairtrade cotton.
- 7.7. The Union will seek to promote the Fairtrade concept to its members and staff, to the University and to the wider community, via campaigns and events such as One World Week.

## **8. WATER**

- 8.1. Where possible The Union will apply water saving measures
- 8.2. The Union will apply water saving technology where possible; this will apply mostly when replacing equipment and refurbishing buildings
- 8.3. The Union will install water saving devices on all urinals as and when toilets are refurbished or new toilet facilities are installed.

## **9. TRANSPORT**

- 9.1. The Union owns and leases a number of vehicles that are used to transport people and products, on and of campus. When considering the replacement of these vehicles, the Union will attempt to purchase or lease the most environmentally friendly vehicles available.
- 9.2. During the day-to-day operation of owned and leased vehicles, The Union will ensure that vehicles are regularly serviced, emission levels are checked annually and that the vehicle is regularly inspected.
- 9.3. The Union will encourage drivers to drive responsibly in order to minimise fuel consumption.
- 9.4. Brunel University and the UBS have implemented a Travel Plan.
- 9.5. The travel plan's over-riding objective is:

*'To encourage staff and students to use more sustainable ways of travelling to campus, through improvements in the quality and more effective promotion of the alternatives to the car and by engaging more with students to develop potential improvements to travel opportunities both on and off campus.'*

## 9.6. Objectives:

- 9.6.1. To encourage the reduction in single occupancy car borne trips to the University
- 9.6.2. To introduce and promote measures to encourage staff and students to walk and cycle to the University
- 9.6.3. To introduce and promote measures to encourage staff and students to motorcycle to the University
- 9.6.4. To introduce and promote measures to encourage staff and students to use public transport to travel to the University for longer distance journeys, where cycling and walking is not feasible.
- 9.6.5. To introduce and promote measures to encourage staff and students to car share when travelling to the University
- 9.6.6. To reduce the need for students to travel to campus.
- 9.6.7. To raise awareness amongst staff and students of the impacts of their travel choices on their health, the local environment etc
- 9.6.8. To introduce information measures that enable staff and students to make informed travel choices

## **10. ENERGY**

- 10.1 The Union will choose energy saving devices (light-bulbs, industrial equipment) when ordering new items or replacing old.
- 10.2 The Union will ensure that staff and officers turn off computers and their monitors, photocopiers, lights and all other relevant electrical equipment at the end of each working day.
- 10.3 Publicity to remind staff of the importance of this in reducing energy consumption will be prominently displayed.
- 10.4 To lobby the University to have the Union or at least the building individually metered so that progress can be measured and incentivised.
- 10.5 To ensure that all electronic equipment is switched off when not in use i.e. computers, lights and venue television screens.
- 10.6 To acquire control over the heating and lighting of offices and venues in order to reduce the energy used.
- 10.7 Where possible to change light switches in all Union toilets to motion sensors.

## **11 RECYCLING**

- 11.1 To reduce the amount of waste generated daily in all areas of the UBS and limiting the use of non-recyclable materials used, whilst considering the slogan: "Reduce, Reuse *then* Recycle".
- 11.2 To improve the recycling services already installed in the UBS to include other reclaimable materials when facilities become available.
- 11.3 To recycle all old computer and office equipment, including toner and ink cartridges where facilities are available.
- 11.4 To reuse non confidential paper
- 11.5 To aim to print all documents double-sided as standard
- 11.6 The Union will endeavour to, ideally, Reduce the amount of waste produced; secondly, Reuse products, rather than dispose of them; thirdly, Recycle waste that is left over.
- 11.7 The Union will measure the volume of solid waste produced each year, the cost of disposal of such waste and the proportion that is recycled.

## **12 THE UNIVERSITY**

- 12.1 To support the University as far as possible in any decisions they make to install environmentally friendly facilities and products, such as composting, the green travel plan and Fairtrade, and relay that support to the student population; the UBS may also at any time suggest improvements to the University and campaign for those suggestions to be installed.
- 12.2 To apply continual pressure on the University in order to roll out comprehensive recycling facilities, for all staff and students, in all areas of the University
- 12.3 To publicly call on the University to maintain a steady rise of sustainability on campus, to ensure that environmentally friendly services and products remain in place, only replacing such services and products as and when improvements are made.
- 12.4 To lobby for all new buildings to be environmentally friendly (eg. with motion sensors in kitchens and corridors)

## **13 POLICY IMPLEMENTATION**

### **13.1 RESPONSIBILITY**

13.1.1 The Union recognises that this Ethical & Environmental Policy can only succeed with the support of all members.

13.1.2 All members are responsible for their own actions and should abide by this policy.

13.1.3 The operation and implementation of this policy is the overall responsibility of the Union Cabinet

13.1.4 The President will regularly review and make recommendations to Cabinet to update and evaluate the implementation of this policy.

13.1.5 The Environmental Strategy Working group will meet once a month to direct and assess the activities and developments within the Union against this policy, its resultant operational plans and relevant documentation.

### **13.2 PUBLICITY OF THE ENVIRONMENTAL POLICY**

13.2.1 A copy of this Ethical & Environmental Policy should be accessible to any individual, at any time, via the UBS website and promoted through UBS media.

13.2.2 A concise statement must be written, to be permanently displayed in the Union building and on the Union website.

## UNION OF BRUNEL STUDENTS FAIRTRADE POLICY

### **UBS ETHICAL & ENVIRONMENTAL STATEMENT**

*“Brunel University and the Union of Brunel Students assign great importance to our role within the wider world, and therefore acknowledge our commitment to supporting, using and promoting Fairtrade products.”*

#### **1) Fairtrade Steering Group:**

A Fairtrade Steering Group has been set up to implement this policy. 50% of the group members will be students and the membership is mandatory for the President and at least one Vice-President of the Students' Union. The remainder of the group will be from various departments within the University. The group will meet a minimum of once per term to continuously monitor and improve the University's support for Fairtrade. The group will report to the University Campus Life Committee and the Union Student Assembly at least once a term and to the Fairtrade Foundation once a year.

#### **2) Sale of Fairtrade Products:**

The University and Union will stock as many Fairtrade products as is feasible in all campus shops, cafeterias, cafes, bars and vending machines. Where this is not possible (for reasons of price, supply availability or contractual obligations), the University and Union is committed to begin stocking Fairtrade as soon as it becomes feasible.

#### **3) Promotion:**

The University and Union will promote the sale of Fairtrade products via the following methods:

- 3.1.** A series of awareness-raising events will be run during Fairtrade Fortnight and at other key times of the year;
- 3.2.** Fairtrade promotional materials will be displayed on University and Union noticeboards and in all places where Fairtrade products are sold;
- 3.3.** Articles and other appropriate material about Fairtrade will be published in LeNurb, on the University website and in other appropriate publications such as the University prospectus.

**4) Staff and Student Support:**

All members of the University and Union will be actively encouraged to support the Fairtrade Policy. Details of this Policy will be communicated through the University and Union and their efforts to support Fairtrade will be strongly encouraged.

**5) Review:**

This Policy statement will be reviewed on an annual basis.



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## ASSESSMENT FEEDBACK MOTION

**Proposed by: Natalie Foster**

**Seconded by: Priya Pallan**

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### **Annual Union Meeting Notes:**

1. That research (such as the National Student Survey- NSS, and that conducted by UBS for the QAA Student Written Submission- SWS) demonstrates that there is significant dissatisfaction amongst students with the standard of feedback on assessed work.
2. This concern is a national problem and is highlighted by the percentage of students who say they are satisfied with various aspects of feedback in the NSS (National Student Survey).
3. Brunel has scored lower than the sector average on Assessment and Feedback both in both the 2008 (where we were 4% lower than the sector average) and 2009 (where we were 5% lower) NSS, identifying this as an area where institutional effort should be focused.
4. The University and Students Union have been working together to review and improve the effectiveness of feedback on assessed work, as well as raising awareness amongst students and academic staff on the significance of effective feedback and its place in learning.
5. That following a UBS proposal, An Assessment Feedback Working Group (AFWG) was formed by the Universities Learning and Teaching Committee to look into this area and report back.
6. The AFWG draws its membership from all the Schools within Brunel, relevant professional areas and the Union of Brunel Students. This group is Chaired by the Student Union President.
7. That the AFWG has passed recommendations and good practice guidance to the Learning and Teaching Committee.

### **Annual Union Meeting Believes:**

1. That Feedback is one of the most powerful components of the learning process, and as such should be a priority for both Students and Brunel University.
2. That the work done by both UBS and the University over the last year has resulted in significant progress to improving the assessment feedback within Brunel courses
3. That this work is not yet complete, and will need continued focus to ensure our students receive the quality feedback they deserve.
4. That current data indicates that the standards, consistency and provision of Feedback on assessed work does not “make the grade”.

**Annual Union Meeting resolves:**

1. That the Assessment Feedback Campaign should be the **(or a?)** priority campaign for the next academic year.
2. The UBS to continue to lead the Assessment Feedback Working Group, and ensure that visible commitment of the University to the Working Groups stated goals remains a priority.
3. The Union to continue to run Campaigns to improve the effectiveness of feedback on assessed work.

**Proposed by:** \_\_\_\_\_

**Seconded by:** \_\_\_\_\_

## CLUB AND SOCIETIES COLOURS MOTION

**Proposed by: Joel Brasher-Jones**

**Seconded by: Natalie Foster**

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### **This Union Notes:**

1. Clubs and societies use a range of colours in their society clothing, club kit and representative playing kit.
2. the Borough road college colours were Black Brown and White (with gold within the badge), and these were retained as campus colours when this college became part of Brunel University.
3. at the point where all campuses were amalgamated (and based on Uxbridge campus), it was defined that Brunel University would wear the colours of Navy Blue, White and Gold.
4. Statements further identify that a decision was made to include brown into the University colour scheme, however research within the Institution provides no further evidence of this agreement.

### **This Union Further notes;**

1. that as a result of the history outlined above, there are now four different colours associated with Brunel University- without clear guidelines as to the correct colour scheme.
2. for illustrative purposes that the Rugby team wear blue white and brown, the Football and Hockey team wear blue and white, and the Netball team wear gold (and blue and white).
3. that no regulation of club or society clothing is currently undertaken, allowing any colour to be selected, at a whim.
4. that many of the Universities and colleges Brunel regularly competes with have, as their colours, navy blue and white (including our Varsity rivals, St Mary's College)

### **This Union Believes;**

1. That sports clubs and societies should have clear guidance as to the approved and permitted colours, in order to have a consistent presentation of Brunel.
2. that such consistency would contribute to a feeling of unity.
3. that the current status of representative kit and club clothing colour schemes, and their interpretation, results in a wide variety of "Brunel" sporting clothing being seen across campus. Since there are no set colours, the clothing says Brunel but from a distance it could be anyone.
4. that in order to clearly differentiate between Brunel and competitors there is a need to have a greater range of colours than just navy blue and white.

**This Union further believes;**

1. That all club and society clothing and representative kit should be restricted to an approved set of colours.
2. the retention of gold within the colour scheme would maintain the historic link with Borough road.

**This Union resolves:**

1. That UBS keep navy blue and white as the main colour set, and confirm that gold be a further option.
2. that these be the SOLE APPROVED colours for society clothing, representative kit (and club clothing), ensuring that all Brunel participants can be easily defined as Brunel.

**Proposed by:** \_\_\_\_\_

**Seconded by:** \_\_\_\_\_

## Social Membership of Sporting Clubs

**Proposed by: Joel Brasher-Jones**

**Seconded by: Samuel Aylett**

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### **Annual Union Meeting Notes:**

1. The range of membership fees for clubs is currently (09/10 figures) between £5 and £65.
2. the current system provides for only one level of membership, which entitles a student to all the activities a club offers.
3. that participation in club activity across the academic year does not reflect the initial sign-ups- demonstrating some members drop out.
4. the variety of approaches to selection, training and participation varies across the clubs, and in many cases is driven by the limited resources.
5. that resources available to clubs (via the grant from UBS, fund raising and membership fees) is limited.

### **Annual Union Meeting Believes:**

1. That involvement in sport should be encouraged throughout our membership, regardless of level and ability.
2. many of our membership may wish to partake in sport in a purely recreational manner without the commitment to training, performance and competition.
3. that UBS should work to minimise situations where club membership is limited by the resources available to them.
4. that members of UBS may wish to demonstrate their support and commitment to a club, and be involved in the social activities.
5. that clubs should be encouraged to facilitate involvement in their sport outside the competitive structure.

### **Annual Union Meeting further believes:**

1. That the membership fees for clubs may act as a barrier for those students who wish to demonstrate allegiance to a sport but with no intention to engage in competitive activity.

### **Annual Union Meeting Resolves:**

1. That from the beginning of the Academic year 2010/11, a framework be put in place to allow clubs to offer a social membership, in addition to full club/ competitive membership.
2. that a clear set of guidelines be published by Sept 2010 describing the differences between "social" membership and "full".
3. that appropriate support is made available to clubs wishing to implement this structure, including revision to constitutions, members guides, and record keeping.
4. that this is placed within the Sports Federation Constitution- to be received for Ratification at the next Union Meeting (or Student Assembly, whichever be sooner)

**Proposed by:** \_\_\_\_\_

**Seconded by:** \_\_\_\_\_

**SOUND IMPACT AWARDS AND ENVIRONMENTAL MOTION**

**Proposed by: Natalie Foster**

**Seconded by: Priya Pallan**

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**Annual Union Meeting Notes:**

1. The UBS generates an enormous amount of waste from various sources
2. The Union currently have a lot of initiatives that are moving towards decreasing our waste and environmental impact
3. The Union has introduced Fairtrade products into the Bar
4. The Student Officers have purchased Fairtrade stash
5. The UBS has been awarded the NUSSL organised Bronze Sound Impact Award
6. The UBS have undertaken an Environmental Audit and has lobbied the University to do the same

**Annual Union Meeting Believes:**

1. The UBS is a progressive student led organisation and should take every opportunity to lead the way in reducing carbon footprints, improving our ethical purchasing wherever possible and minimising our negative impact on the environment.
2. The organisation should operate under the motto 'reduce, reuse, recycle'

**Annual Union Meeting Instructs:**

1. The UBS to work towards achieving the NUSSL organised Silver Sound Impact award and any of the four special awards
2. The President to lead on the creation of an operating plan demonstrating how the policies identified herein will be implemented
3. The President to continue the Staff Environmental Working Group to implement the Environmental Policy within the Union and discuss new environmental initiatives
4. The UBS to continually lobby the University to improve their environmental initiatives on campus in every activity that they undertake

**Proposed by:** \_\_\_\_\_

**Seconded by:** \_\_\_\_\_

## BICYCLE RECYCLING MOTION

**Proposed by: Alex Hughes**

**Seconded by: Natalie Foster**

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### **Annual Union Meeting Notes:**

1. At the end of each academic year a large number of bikes remain uncollected around Brunel University campus.
2. These bikes are currently being donated to an external organisation for recycling.
3. The union is has recently achieved NUSSL organised Bronze Sound Impact Award, and is committed to developing sustainable awareness and lifestyles among students.
4. The Brunel University's Environmental Policy calls for cycling to be encouraged and facilitated by the university.

### **Annual Union Meeting Believes:**

1. The UBS is a progressive student led organisation and should take every opportunity to lead the way in reducing carbon footprints, and increasing sustainable travel both on and off campus.
2. Lifestyle and transport choices made at university have the potential to shape behaviour in later life.
3. The organisation should operate under the motto 'reduce, reuse, recycle'

### **Annual Union Meeting Instructs:**

1. The UBS to support and develop the recycling of unwanted bikes to be serviced and where needed repairs to be made so that bikes are suitable for re-sale to students and staff. achieving the NUSSL organised Silver Sound Impact award and any of the four special awards
2. The UBS to provide the upfront finance to pay for the servicing and repairs, which should be recuperate from their resale.
3. The UBS to work with Brunel University to coordinate the collection and servicing of the bikes.
4. The UBS to organise the resale of the bikes during the first two weeks of the academic year.

**Proposed by:**           A Hughes          

**Seconded by:** \_\_\_\_\_

## HILLINGDON PARTNERSHIP TRUST MOTION

**Proposed by: Natalie Foster**

**Seconded by: Teresa Sam**

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### **Annual Union Meeting Notes:**

1. The Hillingdon Partnership Trust (HPT) is a voluntary grouping of concerned businesses committed to helping the community within which they are based.
2. The Trust is a registered charity acting as a broker between business and the community with the aim of improving the quality of life in the local area.
3. The aim is to match projects requiring resources with a company wishing to sponsor it.
4. The projects come in all shapes and sizes. They might meet the needs of older people, children or perhaps people with a disability. They might have an environmental, educational or healthcare focus.
5. Not all of the Trusts projects require major financial outlay; some require no financial outlay at all, but considerable support in terms of volunteers, time resource skills or materials.

### **Annual Union Meeting Believes:**

1. That as residents of Hillingdon we have a moral and social responsibility to our surrounding neighbours.
2. That we will gain a positive image from our involvement with the HPT and this will have a significant impact on how the Union, and students, are perceived by the local people.
3. That through our involvement with the HPT the Union will be able to build strong networks with our local community.
4. that involvement with the HPT will demonstrate that the Union will be putting something back into the local community making Hillingdon a better place to live, study and work.

### **Annual Union Meeting Proposes:**

1. That the UBS affiliate to the Hillingdon Partnership Trust to facilitate help for those in need in the community and to encourage and participate in practical fieldwork projects and the recycling of donated items to community groups throughout the area
2. that one of the Student Officers is, on a yearly basis, nominated to the Hillingdon Partnership Trust management committee.

**Proposed by:** \_\_\_\_\_

**Seconded by:** \_\_\_\_\_